STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF ANAMOSA,

Public Employer,

and

CHAUFFEURS. TEAMSTERS, & HELPERS LOCAL 238,

Employee Organization/Petitioner.

CASE NO. 102187

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by Chauffeurs, Teamsters, and Helpers Local 238 (Teamsters Local 238), that no objections to the election were filed as provided for in Iowa Code section 20.15(4), and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Teamsters Local 238 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Anamosa:

INCLUDED:

All regular full-time and part-time police officers; all regular

classifications: employees in the following full-time

Administrative Clerk, Emergency Services Clerk.

EXCLUDED:

Elected and appointed officials, City Administrator, City Clerk, City Engineer, City Attorney, City Treasurer, Police Chief,

Ambulance Director, Library employees ad Director, Parks and

Recreation Department employees, Supervisors and Director, Public Service Department employees, Supervisors and Director, confidential employees and all others excluded by Section 20.4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 26th day of September, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: May T. Suno

Mary T. Gannon, Board Member

Filed electronically.
Parties served via eFlex.

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF ANAMOSA,
Public Employer,

and

INTERNATIONAL ASSOCIATION OF
MACHINISTS,
Certified Employee
Organization,

and

NICHOLAS W. BIEBER,
Petitioner.

ORDER OF DECERTIFICATION

Following the filing of a valid representative decertification petition and its receipt of a disclaimer of representation from the certified employee organization, the Public Employment Relations Board gave public notice of its proposed decision to decertify International Association of Machinists as the exclusive bargaining representative of the bargaining unit described below.

No objections to the proposed decision having been filed in accordance with the terms of the public notice and PERB rule, the Board finds that its proposed decision should be finalized.

IT IS THEREFORE ORDERED that International Association of Machinists is hereby decertified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Spirit Lake:

INCLUDED: All regular full-time and part-time police officers; all regular full-time employees in the following classifications: Administrative Clerk, Emergency Services Clerk.

EXCLUDED: Elected and appointed officials, City Administrator, City Clerk, City Engineer, City Attorney, City Treasurer, Police Chief, Ambulance Director, Library employees and Director, Parks and Recreation Department employees, Supervisors and Director, Public Service Department employees, Supervisors and Director,

confidential employees and all others excluded by Section 20.4 of the Public Employment Relations Act

Dated at Des Moines, Iowa, the 15th day of October, 2003.

PUBLIC EMPLOYMENT RELATIONS BOARD

Ву:

Neil A. Barrick, Board Member

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ORDER OF	CERTIFICATION	OARD
INTERNATIONAL ASSOCIATION OF MACHINISTS, Petitioner.)))	JUL 25 P
Public Employer,))) CASE NO. 5685	9)
CITY OF ANAMOSA,	,	

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for the International Association of Machinists, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1997) and the Rules thereunder:

IT IS THEREFORE ORDERED that the International Association of Machinists, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Anamosa, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time and part-time police officers; all regular full-time employees in the following classifications: Administrative Clerk, Emergency Services Clerk.

EXCLUDED: Elected and appointed officials, City Administrator, City Clerk, City Engineer, City Attorney, City Treasurer, Police Chief, Ambulance Director, Library employees and Director, Parks and Recreation Department employees, Supervisors and Director, Public Service Department employees, Supervisors and Director, confidential employees and all others excluded by Section 20.4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa this 25th day of July, 1997.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Harold Wischmeyer

Joe Cooper Bill Sueppel